

OFFICIAL PROCEEDINGS OF THE
READING SCHOOL DISTRICT

Dr. John J. George, Acting Superintendent
AGENDA – Page 1



Reading School District

The regular meeting of the Reading School District Board of Directors was held on Wednesday, April 30, 2014 in the Board Room of the Administration Building, located at 800 Washington Street, Reading, Pennsylvania.

At 7:05 PM Mrs. Acosta called the meeting to order.

Call to Order

After the pledge to the flag, Mrs. Acosta asked for a moment of silence for all loved ones who had passed before us.

Pledge to the Flag

Mrs. Acosta asked for roll call to be taken.

Roll Call

Board Present: Mr. Carbajal; Mr. Cepeda; Mr. Cooper; Mrs. Costenbader-Jacobson; Mr. Guzman; Mr. Heebner, Mr. Kramer, Mr. Moran and Rebecca Acosta

Administration Present: Dr. George; Mr. Celmer; Mr. Blessing; Ms. Boyd; Ms. Brown; Mrs. Evison; Mr. Gehris; Mrs. Gokay; Mr. Haas and Dr. Mierzejewski

Mrs. Acosta asked Dr. George if there were any changes to the agenda. Dr. George noted there was an additional personnel item which would be discussed later in the meeting. Also an additional facilities item, Mr. Celmer was asked to explain the resolution.

Agenda

Mrs. Acosta asked for the students to give their respective reports.

Student Recognition

1. Student Report – Gerson Dennis, Naomy Torres, Jahyra Dawkins

Mrs. Acosta asked if anyone present would like to address the board. The following persons spoke:

Public Comment – Item II.

Public Comment: Carl Derespina
1307 Hampden Blvd.

Hampden Park

Steven Welch
1140 Douglass Street

Proposal for a life skills
program

Dr. George presented his superintendent report. Tyler Rutt was honored as the Annie Sullivan Award recipient this year. Updates were given on the renovations project, 16th & Haak playground and newsworthy events.

Superintendent Report
– Item III.

A motion was made by Cooper, seconded by Guzman, to approve the minutes to the Regular Board Meeting of March 26, 2014.

Minutes
-Item IV

A. Special Board Meeting of March 26, 2014

Motion carried.

Voice Vote

A motion was made by Cooper, seconded by Kramer, to approve

Communications –
Item V

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Reading School District

communications item 1.

1. To accept the 2012-2013 audit report of Barbacane, Thornton & Co. LLP., as attached.

Motion carried.

Voice Vote

A motion was made by Cooper, seconded by Guzman, to approve financial report sections A, B, C and E as listed:

Financial Reports –
Item VI.

A. Bills

1. To approve/ratify the March bill list of payments for the following funds:

| | |
|--------------------------|-----------------|
| a. General Fund | \$ 2,898,915.58 |
| b. Trust and Agency Fund | 26,688.44 |
| c. Special Revenue Fund | 21,312.92 |
| d. Scholarship Fund | -0- |
| e. Food Service Fund | 341,027.57 |
| TOTAL | \$ 3,287,944.51 |

B. Bonds

1. To approve/ratify the April bill list of payments to the 2008 G.O. Bond Fund in the amount of \$63,873.03.

C. Monthly Financial Report

1. To approve/ratify the following financial reports for February 2014:

- a. Cash Flow Report (with bank reconciliation)
- b. Summary Revenue/Expenditure Comparison Report
- c. 2008 Bond Fund Financial Report
- d. Investment Report

E. Assessment Appeals

1. To authorize the Office of Business Services (the “Business Office”), with the advice and assistance of Fox Rothschild LLP (the “Solicitor”) and/or a retained professional appraiser, to take all steps necessary to initiate, prosecute, defend, litigate, settle, and, if necessary, appeal existing and future tax assessment appeals (“Assessment Cases”) before the Assessment Board, the Berks County Court of Common Pleas, Pennsylvania’s appellate courts, and/or any other body of competent jurisdiction, and to ratify all existing actions taken by the Business Office and/or the District’s prior solicitor with respect to Assessment Cases.

Yeas: Carbajal, Cepeda, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta
Nays: Cooper. Motion carried

Roll Call Vote

A motion was made by Cepeda, seconded by Carbajal, to approve Administration/Operations/Legal items 1, 2, 4 and 5:

Administration/
Operations/Legal –
Item VII.

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1. To approve the Food Service Department to operate a summer feeding program from June 16, 2014 through August 7, 2014 at various sites when programs are in session. Sites and dates will be submitted for approval when finalized.
2. To approve the creation of a student activities account for a Special Olympics Club.
4. To approve the Memorandum of Understanding between Reading School District and Muhlenberg School District to use the other School's facilities as temporary emergency evacuation quarters for its students, staff and faculty if one school is damaged or threatened with damage.
5. To authorize administration to accept the Pennsylvania Department of Education Safe Schools grant in the amount of \$4,900.00 to be used towards emergency manuals.

| | |
|--|----------------|
| Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta | Roll Call Vote |
| Nays: None. Motion carried | |

A motion was made by Cooper, seconded by Cepeda, to approve Administration/Operations/Legal item 3. Mrs. Acosta asked for discussion. Discussion centered around consistency (Acosta), Collaboration (Guzman) and Clarification (Cooper). Mr. Kramer would like to see the policy amended to include twelve (12) paper copies of the application be provided to the Board.

Administration/
Operations/Legal –
Item VII.

3. To approve the first reading of Policy 140, Charter Schools.

| | |
|-----------------|------------|
| Motion carried. | Voice Vote |
|-----------------|------------|

A motion was made by Cooper and seconded by Guzman to approve general personnel item 1. Mrs. Acosta asked for discussion. Dr. George expressed his confidence in Mr. Gehris's ability to serve as Business Manager.

Personnel –
Item VIII.

A. General

1. To appoint Wayne Gehris as acting Chief Financial Officer effective May 5, 2014 through June 30, 2014 at a pro-rated salary of \$120,000.00.

| | |
|--|----------------|
| Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta | Roll Call Vote |
| Nays: None. Motion carried | |

A motion was made by Cooper, seconded by Guzman, to approve personnel sections B, C and D:

Personnel –
Item VIII.

B. Retirements

1. Lynda Bachman – AS Assistant, one-on-one
Reading High School
Effective Date: End of 2013-2014 School Year
2. Roxanne Bugay – Biology Teacher

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READING SCHOOL DISTRICT*

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Reading School District

- Reading High School
Effective Date: End of Day February 27, 2014
- 3. Erалddy Caro – 10-Month Security Guard
Reading Intermediate High School
Effective Date: End of Day March 26, 2014
- 4. Elizabeth Cholewa – Health/Physical Education Teacher
Reading High School
Effective Date: End of the 2013-2014 School Year
- 5. Valerie Deysher – Kindergarten Teacher
10th & Green Elementary School
Effective Date: End of the 2013-2014 School Year
- 6. Lori Lacy – Health/Physical Education Teacher
Northwest Middle School
Effective Date: End of the 2013-2014 School Year
- 7. Holly Lamont – Elementary Teacher – Grade 1
Millmont Elementary School
Retirement – Effective Date: End of Day June 5, 2014
- 8. Denise Levensgood – AS Assistant
Riverside Elementary School
Effective Date: End of Day March 27, 2014
- 9. Judith Matuszak – AS Assistant
Reading High School
Effective Date: End of the 2013-2014 School Year
- 10. Carolyn Miller – Librarian
12th & Marion Elementary School
Effective Date: End of the 2013-2014 School Year
- 11. Cynthia Miller-Aungst – Instrumental Music Teacher
Southern Middle School
Effective Date: End of the 2013-2014 School Year
- 12. Barbara Voelker – Elementary Teacher – Grade 2
Millmont Elementary School
Effective Date: End of the 2013-2014 School Year
- 13. John Wenrich – School Counselor
Northeast Middle School
Effective Date: End of the 2013-2014 School Year
- 14. Joan Zaffary – Pre-K Assistant
16th & Haak Elementary School
Effective Date: August 4, 2014
- 15. Judith Gery, Reading Specialist
Reading High School
Effective Date: End of the 2013-2014 School Year
- 16. Darrah Schlegel, Director of Federal Programs/Grants
Administration Building
Effective Date: End of the day July 29, 2014

C. Resignations

- 1. Janell Antrim – Part-time Lunch Aide
16th & Haak Elementary School
Effective Date: End of Day January 31, 2014

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Reading School District

2. David Berrios – Part-time Security Guard
Reading High School
Effective Date: End of Day March 24, 2014
3. Herbert Hazzard, Jr. – Full-time 10-month Security Guard
Reading High School
Effective Date: End of Day April 23, 2014
4. Christine Johnston – Long-term Substitute Elementary Teacher – Grade 4
12th & Marion Elementary School
Effective Date: End of Day April 9, 2014
5. Marisol Luna – Full-time Cafeteria Unit Leader
Southern Middle School
Effective Date: End of Day April 15, 2014
6. Letty Vazquez-Pena – Full-time ELA Assistant
Reading High School
Effective Date: End of Day April 18, 2014
7. Brian Maurelli – Math Teacher
Reading High School
Effective Date: End of Day April 28, 2014
8. Diannelly Melendez Calo – Part-time Lunch Aide
10th & Green Elementary School
Effective Date: End of Day March 31, 2014
9. Jonathan Rodriguez – Full-time Special Education Assistant
District Wide
Effective Date: End of Day May 16, 2014
10. Erika Tarnoski – 12-month Special Education Clerk 4
Reading Opportunity Center For Children
Effective Date: End of Day May 5, 2014

D. Terminations

1. Medolin Jimenez – Part-time Lunch Aide
Riverside Elementary School
Effective Date: End of Day March 27, 2014
2. Nilsa Suarez – Part-time Lunch Aide
Lauer's Park Elementary School
Effective Date: End of Day January 29, 2014

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| Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta Nays: None. Motion carried |
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| Roll Call Vote |
|----------------|

A motion was made by Cooper, seconded by Guzman, to approve
personnel sections E through J:

Personnel –
Item VIII.

E. Employment – Ratifications

1. Instructional/Certificated Staff
 - a. Richard Burgon – Long-term Substitute – Special Education Teacher/ES
Reading High School

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Reading School District

- Recommended Salary: \$48,150.00 prorated + \$400.00 stipend, TspM1 of the 2011-2012 salary scale
Effective Date: March 31, 2014 through the end of the 2013-2014 school year
R. Crampsie resignation
- b. Noreen Cosgrove – Long-term Substitute – Special Education Teacher
10th & Penn Elementary School
Recommended Salary: \$44,650.00 prorated + \$400.00 stipend, TspB1 + 24 c.i. of the 2011-2012 salary scale
Effective Date: March 31, 2014 through the end of the 2013-2014 school year
B. Otruba leave
- c. Lauren Hedrick – Extended Per-Diem Substitute - Kindergarten Teacher
Amanda Stout Elementary School
Recommended Salary: \$40,000.00 prorated, B1 of the 2011-2012 salary scale – No Benefits
Effective Date: April 14, 2014 through the end of the day May 20, 2014
N. Hettinger leave
- d. Joyce Schaeffer Neal – Part-time ACT 143 Family Literacy Tutor
St. Thomas UCC
Recommended Salary: \$21.00/hour – maximum 17.5 hours per week
Effective Date: April 14, 2014
- e. Carole Vlastos – Long-term Substitute – Elementary Teacher – Grade 1
Lauer's Park Elementary School
Recommended Salary: \$40,000.00 pro-rated, TB1 of the 2011-2012 salary scale
Effective Date: March 10, 2014 through the end of the 2013-2014 school year
Extending assignment through end of 2013-2014 school year - J. Good leave

F. Change of Status – Ratifications

1. Instructional/Certificated Staff

- a. Leslie Helf
Change from Reading Teacher at Reading High School to Special Education/Gifted Teacher at Reading High School
Recommended Salary: \$65,651.00 prorated + \$400.00 stipend, TspB13 + 24 c.i.
Effective Date: April 7, 2014
Pletcher resignation
- b. Robert McDonald
Change from Credit Recovery at Reading High School to Keystone Coordinator at Reading High School
Salary remains the same
Effective Date: April 10, 2014
Newly created position – IX.K.6

G. Employment – Approvals

1. Instructional/Certificated Staff

- a. April Oberholtzer – Part-time ACT 143 Family Literacy Tutor
St. Mark's Lutheran Church
Recommended Salary: \$21.00/hour – maximum 17.5 hours per week
Effective Date: May 5, 2014

2. Support Staff

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Reading School District

- a. Jordan Bermudez – Part-time 10-month Security Guard
Reading High School
Recommended Hourly Rate: \$11.00 per hour
Effective Date: May 1, 2014
D. Berrios resignation
- b. Ann Foulkes – Part-time 10-month Security Guard
Reading Intermediate High School
Recommended Hourly Rate: \$11.00 per hour
Effective Date: May 1, 2014
T. Donaldson transfer

H. Change of Status – Approvals

- 1. Support Staff
 - a. Julia Plaza
Change from Part-time Lunch Aide assigned to Riverside Elementary School to Full-time OHI Assistant, one-on-one, assigned to Reading Intermediate High School
Recommended Hourly Rate: \$9.80
Effective Date: April 24, 2014
M. Toro transfer

I. Leave of Absence Requests

- 1. Instructional/Certificated Staff
 - Childbearing/Childrearing Leave (paid/unpaid – with benefits – FMLA)
 - a. Nicole Millard – Special Education Teacher
Southwest Middle School
Effective Date: April 7, 2014 through the end of the 2013-2014 school year
Extending leave from April 7, 2014 to the end of the 2013-2014 school year
 - Family Medical Leave of Absence (Unpaid)
 - b. Jessica Batdorf – ESL Teacher
Millmont Elementary School
Effective Date: March 9, 2014 through the end of the 2013-2014 school year
 - Family Medical Leave of Absence (Unpaid as-needed)
 - c. Stacy Skinner – Special Education Teacher
Reading Intermediate High School
Effective Date: March 24, 2014
 - Leave of Absence (Unpaid – with benefits – Not FMLA)
 - d. Jennifer Good – Elementary Teacher – Grade 1
Lauer's Park Elementary School
Effective Date: February 10, 2014 through the end of the 2013-2014 school year
Extend leave from February 10, 2014 to June 12, 2014
 - e. Bryan Otruba - Special Education Teacher
10th & Penn Elementary School
Effective Date: January 20, 2014 through the end of the day October 1, 2014
Extend leave from January 20, 2014 to October 1, 2014

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Reading School District

Leave of Absence (Paid /Unpaid – with benefits – Not FMLA)

- f. Michael Cortigine – Special Education Teacher
Reading Intermediate High School
Effective Date: September 30, 2014 through the end of the 2013-2014 school year

2. Support Staff

General Leave of Absence (Unpaid)

- a. Jarvis Speas – Food Service Worker
Reading High School
Effective Date: March 28, 2014 through the end of the day March 31, 2014.

Leave of Absence (Unpaid – with benefits – Not FMLA)

- b. Rosemary Kozak – Cafeteria Worker
Reading High School
Effective Date: March 24, 2014 through the end of the 2013-2014 school year

J. Return from Leave of Absence Requests

- 1. Instructional/Certificated Staff
 - a. Amy Anders – Librarian
Southern Middle School
June 6, 2014
 - b. Kathleen Evans – ESL Teacher
Tyson Schoener Elementary School
March 17, 2014
- 2. Support Staff
 - a. Mary Ann Ewen – Special Education Assistant
Reading High School
March 25, 2014
 - b. Kaitlin Knop – Clerk 3
13th & Green Elementary School
March 24, 2014
 - c. Jarvis Speas – Food Service Worker
Reading High School
April 1, 2014
 - d. Lavinia Turner – Pre-K Assistant
Northwest Elementary School
June 19, 2014

| |
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| Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta Nays: None. Motion carried |
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|----------------|
| Roll Call Vote |
|----------------|

A motion was made by Cooper, seconded by Costenbader-Jacobson, to approve personnel section K. Mrs. Acosta asked for discussion. Mrs. Costenbader-Jacobson asked the administration to verify that all extra curricular staff obtain the necessary clearances. Karen Gokay affirmed that all staff possess the necessary clearances. Mr. Cooper expressed concerns about the money spent on extra curricular employment.

Personnel –
Item VIII.

K. Miscellaneous

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Reading School District

1. The Board of School Directors notes the passing of Fonda Kramer, Special Education Teacher assigned to Reading Intermediate High School on April 4, 2014.
2. To amend resolution CUR-128 adopted September 25, 2013 to reflect the following changes:

Reading Senior High School

Activity / Extracurricular/Co-curricular Building Activities

| | | |
|-------------------|-------------|----------|
| Add Albert Garcia | School Show | \$200.00 |
|-------------------|-------------|----------|

3. To approve the spring coaching positions and salaries for the 2013-2014 school year, 100% paid through the general fund. Total spring coaches salaries: \$81,163.00

Reading High School

| | | |
|-----------------|---------------------------------|------------|
| Jason Ziegler | Baseball Head Coach | \$4,617.00 |
| Troy Spiers | Baseball Asst Coach Varsity | \$2,053.00 |
| TBA | Baseball Asst Coach Varsity | \$2,053.00 |
| Geraldo Garcia | Baseball Asst Coach/Jr Var Head | \$2,053.00 |
| Nathan Castro | Baseball Jr Varsity Asst Coach | \$2,053.00 |
| Erick Escobar | Freshman Baseball Head Coach | \$1,800.00 |
| Brad Livingston | Freshman Baseball Asst Coach | \$1,080.00 |
| Katie Heffner | Softball Head Coach | \$4,617.00 |
| Naaman Schlegel | Softball Asst Coach Varsity | \$2,053.00 |
| Robert Grim | Softball Asst Coach/Jr Var Head | \$2,053.00 |
| Brittney Light | Softball Junior Var Asst Coach | \$2,053.00 |
| Russell Moore | Boys Tennis Coach | \$4,316.00 |
| Anthony Greene | Boys/Girls Track Co-Head Coach | \$3,524.00 |
| Kelly Rupp | Boy/Girls Track Co-Head Coach | \$3,524.00 |
| Anthony Miller | Boys/Girls Track Asst Coach | \$2,200.00 |
| Tyrek Nelson | Boys/Girls Track Asst Coach | \$2,200.00 |
| Jedidiah Brown | Boys/Girls Track Asst Coach | \$2,200.00 |
| Peter Gilmore | Boys/Girls Track Asst Coach | \$2,200.00 |
| Steve Hudak | Boys Volleyball Head Coach | \$4,058.00 |
| Ryan Thomas | Boys Volleyball Asst Coach | \$2,840.00 |
| Cheryl Davis | Dance Team Head Coach | \$3,198.00 |
| Allana Davis | Dance Team Asst Coach | \$2,418.00 |

Middle School

| | | |
|-----------------------|-----------------------------|------------|
| Michael Gilmore | Boys/Girls Track Head Coach | \$1,800.00 |
| Laura Ritter | Boys/Girls Track Asst Coach | \$1,080.00 |
| Kevin Kalbach | Boys/Girls Track Asst Coach | \$1,080.00 |
| TBA | Boys/Girls Track Asst Coach | \$1,080.00 |
| Danielle Greene | Softball Head Coach | \$1,960.00 |
| Courtney Diffenderfer | Softball Asst Coach | \$1,200.00 |
| Emily Puwalski | Softball Head Coach | \$1,400.00 |
| Mariah Coates | Softball Asst Coach | \$1,200.00 |

Northwest-Southwest Middle School

| | | |
|---------------|---------------------|------------|
| Tim Donaldson | Baseball Head Coach | \$1,750.00 |
|---------------|---------------------|------------|

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Reading School District

| | | |
|----------------------|------------------------|------------|
| David Junior Berrios | Baseball Asst Coach | \$1,050.00 |
| Paul Waters | JV Baseball Head Coach | \$1,750.00 |
| Nathaneal Moreno | JV Baseball Asst Coach | \$1,050.00 |

Northeast-Southern Middle School

| | | |
|------------------------|------------------------|------------|
| Javier Garcia | Baseball Head Coach | \$1,750.00 |
| Franklin Surro-Acevedo | Baseball Asst Coach | \$1,050.00 |
| Fernando Rivera Molina | JV Baseball Head Coach | \$1,750.00 |
| Alex Correa | JV Baseball Asst Coach | \$1,050.00 |

4. To approve the payment of fall concession profits. Fundraising groups will receive 50% of the profits and the Athletic Department will receive 50% of the profits. Net profits \$4,005.28.

| | |
|------------------|----------|
| Baseball | \$261.21 |
| Boys Basketball | \$261.21 |
| Cross Country | \$174.14 |
| Field Hockey | \$174.14 |
| Girls Basketball | \$217.68 |
| Softball | \$174.14 |
| Swimming | \$348.29 |
| Cheerleading | \$261.21 |
| Wrestling | \$130.61 |

5. To authorize the Administration to approve the following extracurricular/co-curricular stipends for activities performed during the 2013-2014 school year.

10th & Penn Elementary (Funding Source – Building Funds)

| | | | | |
|--------------------|-------------------|-------|------------|----------|
| Kayla Garcia | Math Committee | 6 hrs | \$27.00/hr | \$162.00 |
| Josephine Trexler | Math Committee | 6 hrs | \$27.00/hr | \$162.00 |
| Heidi Lotz Youndt | Math Committee | 6 hrs | \$27.00/hr | \$162.00 |
| Stephanie Milch | Math Committee | 6 hrs | \$27.00/hr | \$162.00 |
| Michelle Anastasio | Math Committee | 6 hrs | \$27.00/hr | \$162.00 |
| Stephanie Milch | Whole Brain Tech. | 8 hrs | \$27.00/hr | \$216.00 |
| Andrea White | Whole Brain Tech. | 8 hrs | \$27.00/hr | \$216.00 |
| TBD | Whole Brain Tech. | 6 hrs | \$27.00/hr | \$162.00 |
| TBD | Whole Brain Tech. | 6 hrs | \$27.00/hr | \$162.00 |
| TBD | Whole Brain Tech. | 6 hrs | \$27.00/hr | \$162.00 |
| TBD | Whole Brain Tech. | 6 hrs | \$27.00/hr | \$162.00 |
| TBD | Whole Brain Tech. | 6 hrs | \$27.00/hr | \$162.00 |
| TBD | Whole Brain Tech. | 6 hrs | \$27.00/hr | \$162.00 |
| TBD | Whole Brain Tech. | 6 hrs | \$27.00/hr | \$162.00 |
| TBD | Whole Brain Tech. | 6 hrs | \$27.00/hr | \$162.00 |
| Danielle Green | Core Lead. Team | 6 hrs | \$27.00/hr | \$162.00 |
| Laura Stauffer | Core Lead. Team | 6 hrs | \$27.00/hr | \$162.00 |
| Lisa Amato | Core Lead. Team | 6 hrs | \$27.00/hr | \$162.00 |
| Amanda Budwash | Core Lead. Team | 6 hrs | \$27.00/hr | \$162.00 |
| Sarah Melzer | Core Lead. Team | 6 hrs | \$27.00/hr | \$162.00 |
| Annemarie Brown | Core Lead. Team | 6 hrs | \$27.00/hr | \$162.00 |

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Reading School District

6. To approve the payment for the following mentors for the Reading School District Induction Program not to exceed \$270.00 to be paid out of the Secondary Staff Development budget #10-2271-000-3-73-00-0-1/123.

Secondary Mentors (Funding Source – Secondary Staff Development)
Cynthia Willard (mentor for Jennifer McDonald)

7. To amend Resolution IX.L.4 adopted February 26, 2014 to reflect the following changes:

Lauer's Park (Funding Source – Donated Funds)
Activity / PSSA Prep Extended Day

| | | | |
|--------------------|---------|---------|----------|
| Heather Glending | \$27.00 | 12 hrs. | \$336.00 |
| Sharon Hand | \$27.00 | 12 hrs. | \$336.00 |
| Victoria Achenbach | \$27.00 | 12 hrs. | \$336.00 |
| Rachel Broad | \$27.00 | 12 hrs. | \$336.00 |
| Christopher Mata | \$27.00 | 8 hrs. | \$224.00 |

8. To approve the payment for the following teachers for the Writing Committee at 10th & Penn Elementary School not to exceed \$952.73 to be paid out of the 10th & Penn Elementary School Improvement Fund budget #10-1196-415-1-34-00-1-0/123:

10th & Penn Writing Committee (Funding Source – School Improvement Fund)

| | | | |
|-------------------|---------|--------|----------|
| Annemarie Brown | \$27.00 | 5 hrs. | \$135.00 |
| Danielle Greene | \$27.00 | 5 hrs. | \$135.00 |
| Heidi Lotz Youndt | \$27.00 | 5 hrs. | \$135.00 |
| Tara Kopenberg | \$27.00 | 5 hrs. | \$135.00 |
| Amanda Budwash | \$27.00 | 5 hrs. | \$135.00 |
| TBD | \$27.00 | 5 hrs. | \$135.00 |

9. To approve summer pay for Special Education Teachers, Para Professionals, Speech Therapist, Occupational Therapist, Vision Therapist and Nursing services to plan, prepare and implement the Reading School District Extended School Year Program (ESY), from July 1, 2014 through July 31, 2014 per students' Individualized Educational Program (IEP). Staff will prepare for the program on June 27, 2014.

Professional Staff (up to 120 hours at \$27.00/hour)

| | | | |
|--------------------|---------------------|--------------------|-----------------------|
| Angstadt, Crystal | Hetzog, Karen | Ramsey, Kyla | Cammarano, Erin |
| Baker, Eric | Hosler, Christine | Rojas, Pam | Ruiz-Smith, Stephanie |
| Bogner, Christine | Kopil, Judith | Ruch, Karl | Blonda, Linda |
| Candeleria, Coleen | Lombardi, Dave | Schorder, Jay | Tamayo, Becky |
| Dura, Colleen | McCray, June | Smith, M. Glynnnes | Simmons, Tara |
| Esterly, Leslie | Pawlewicz, Kathleen | Snyder, Kelly | Willard, Cynthia |
| Flemming, Joanne | Puzio, Dana | Ritter, Laura | |

Para Professional Staff (up to 100 hours at contractual rate)

| | | | |
|---------------|------------------|-----------------|---------------|
| Abeloff, Mary | Espin, Betzabeth | Koegel, Kristin | Polyak, Kathy |
|---------------|------------------|-----------------|---------------|

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Reading School District

| | | | |
|----------------------|-----------------------|--------------------|----------------------|
| Bailey, Lora | Ginnocchio, Joan | Lafata, Ann | Rameriez, Sue Hailey |
| Brossman, Jennifer | Glass, Barbara | Le, Terrie | Rondon, Lizzette |
| Candelaria, Migdalia | Goheen, Mary Ann | Lyons, Coleen | Scherrer, Barbara |
| Copper, Dorisa | Gordon, Patricia | Martin, Gessenia | Schoeffer, Sandra |
| D'Agostino, Nancy | Haubrich, Lynn | McCullough, Minnie | Shahade, Diana |
| Delinko, Kyron | Hiegler, Alisa | Moyer, Brittany | Stamm, Laura |
| Diaz, Alice | Hireisen, Jacquelyn | Nunez, Seneida | Stewart, Diane |
| Epler, Jill | Kellenberger, Joan | Olivencia, Lynn | Tripolitis, Mary |
| Escobar, Erick | KirklandHinton, Renee | Peterson, Lynne | Veresh, Mariana |

| | |
|--|----------------|
| Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta | Roll Call Vote |
| Nays: None. Motion carried | |

A motion was made by Cooper, seconded by Guzman, to approve curriculum items A – C. Mrs. Acosta asked for discussion. Mr. Guzman felt certain pieces of historical information was lacking within the textbook *By The People*.

Curriculum –
Item IX.

A. General

- To authorize the administration to apply for the Snapdragon Book Foundation Grant for Glenside Elementary School, for the purpose of providing books to school libraries for disadvantaged students. Maximum amount awarded \$20,000.00.
- To authorize the administration to approve textbook adoption of Pearson, *By The People*, for the Advanced Placement American History course for grade 12. The cost is not to exceed \$15,000.00 funded by Reading Senior High School building budget account number 1011000003811500-640.
- To approve the school level comprehensive plans for the ten focus school as listed below.

| | | |
|--------------------------------|---------------------------------|--------------------------------|
| 10 th & Green Elem. | 12 th & Marion Elem. | 13 th & Green Elem. |
| Amanda Stout Elem. | Millmont Elem. | Riverside Elem. |
| Tyson Schoener Elem | Northwest Middle | Southern Middle |
| Southwest Middle | | |

B. Field Trips

- To approve a category three field trip for Reading Senior and Intermediate High School students to Wildwood, New Jersey from April 30 through May 4, 2014. Forty students from the Indoor Percussion Ensemble, Color Guard and Castleaires Jazz Band will compete in the Tournament Indoor Association Championships. All associated costs paid by students and the music association. There is no cost to the District.

C. Professional Development

- To approve the following named personnel be granted permission to be absent from duty, with no deduction in pay, to attend the *2014 RtII Implementers' Forum: Collective Skill and Will* Conference sponsored by PaTTAN at the Hershey Lodge, Hershey, PA, May 19-21, 2014. The team will develop a district professional

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development plan for the 2014-2015 school year to develop strategies that demonstrate how English Language Learners and struggling readers can be successful in all content areas. Cost to the district will not exceed \$1,290.00 funded through Title III funds account 10-2271-471-0-00-23-2-0/580.

Esperanza Wickert; Rita Ferreira; Leo Hanley; Amy Berkley; Christina Behm

2. To approve the following named personnel be granted permission to be absent from duty with no deduction in pay on May 14, 21 and 28, 2014 to attend the Student Assistance Program training at Reading Intermediate High School at a cost not to exceed \$14,250.00 funded through general fund account 102811000106600-390.

| | | | |
|---------------------|-------------------|------------------|------------------|
| Nancy Ronca | Danielle Greene | Sarah Melzer | Amanda Budwash |
| Deb Cammarano | Jenn Murray | April Rostick | Meg Schlauch |
| Ann Martino | Judith Garcia | Kyla Ramsey | Rebecca Marmas |
| Tambra Isenberg | Karen Rosales | Ryan Oberly | Chasity Cooper |
| Glades Mendez | Riverside – TBD | Wanda Crespo | Erin Brown |
| Michelle Daniels | Kathy Sallade | Brynn Hollywood | Wendy Ganster |
| Paul Hunter | Christopher Lynch | Christine Wendt | Cindy Hiyak |
| Diana Nftzinger | Alex Brown | James Wright | Shane Martin |
| Evelyn Navarro | William Moore | Geraldine Torres | Crystal Angstadt |
| Kathy Creelman | Kathryn Moser | 16/H - TBD | RIHS – TBD |
| Robinette Armstrong | RowBee'C Kasisky | Wynton Butler | |

3. To approve the following named personnel be granted permission to be absent from duty with no deduction in pay to attend Olweus Bullying Prevention Training in Camp Hill, PA. Cost to the district will not exceed \$400.00 to be paid through general fund 1028100000005900/580.

Ana Morales-Lugo

| | |
|--|----------------|
| Yeas: Carbajal, Cepeda, Cooper, Heebner, Kramer, Moran, Acosta Nays: Costenbader-Jacobson, Guzman. Motion carried | Roll Call Vote |
|--|----------------|

A motion was made by Moran, seconded by Carbajal, to approve student services items 1-3:

Student Services –
Item X.

1. To approve an agreement for an Independent Educational Evaluation (IEE) at district expense between Lisa A. Hain, and the Reading School District for student #126569, at a cost not to exceed \$3,500.00.
2. To approve an agreement for an Independent Educational Evaluation (IEE) at district expense between Holly Cohen, and the Reading School District for student #306816, at a cost not to exceed \$3,500.00.

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3. To authorize the Reading School District to approve a Settlement Agreement regarding Student, ID #128540, to provide compensatory education funds not to exceed \$7,500.00. The Settlement Agreement, as attached, specifies that funds can only be used to pay for “legitimate educational expenses”. The District also agrees to pay a sum not to exceed 7,500.00 payable to McAndrews Law Offices upon receipt of a substantiating itemized billing statement.

| | |
|--|----------------|
| Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta Nays: None. Motion carried | Roll Call Vote |
|--|----------------|

A motion was made by Cooper, seconded by Costenbader-Jacobson, to approve technology item 1. Mrs. Acosta asked for discussion. Mr. Guzman acknowledged that he would like to see the administration start working on a new e-mail system for the District. Mr. Cooper agreed.

Technology –
Item XI.

1. To authorize administration to execute a three year agreement between the Reading School District and Micro Technology Group to purchase a Barracuda Backup Appliance model 890 for \$23,938.20, per COSTARS contract, payable July 30, 2014, to replace our existing obsolete backup equipment, saving an estimated \$31,000.00 over three years.

| | |
|--|----------------|
| Yeas: Carbajal, Cepeda, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta Nays: None. Motion carried | Roll Call Vote |
|--|----------------|

A motion was made by Moran, seconded by Cooper, to approve facilities and security items 1 - 3:

Facilities and Security –
Item XII.

1. To approve payment in the amount of \$101,835.00 to Kautter and Kelly Architects to develop the scope of work and bid documents for the automated controls package. To be paid through the 2008 Bond Fund.
2. To award the bid for the repair work at the Reading Senior High School comfort station to Dolan Construction at a cost of \$114,400.00. To be paid through the 2008 Bond Fund.
3. To approve the proposal from Kautter and Kelly Architects in the amount of \$37,280.00 to develop the scope of work at Reading Senior High boiler for room maintenance platforms. To be paid from the 2008 Bond Fund.

| | |
|---|----------------|
| Yeas: Carbajal, Cooper, Costenbader-Jacobson, Guzman, Heebner, Kramer, Moran, Acosta Nays: Cepeda,. Motion carried | Roll Call Vote |
|---|----------------|

Mrs. Acosta asked members to report on their various committees:

Committee Reports –
Item XIII.

- a. Reading Muhlenberg Career & Technology Center – Mrs. Costenbader-Jacobson
- b. Reading Public Museum - Mrs. Costenbader-Jacobson
- c. Berks County Intermediate Unit – Mr. Carbajal
- d. Reading Recreation Commission – Mr. Moran
- e. Negotiations

At 8:42 PM Mrs. Acosta asked for a motion to adjourn. Motion made by Mr. Heebner seconded by Mrs. Costenbader-Jacobson.

Adjournment –
Item XIV.

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Motion carried.

Voice Vote

The board was moving into a brief executive session to discuss personnel.

These are the Official Proceedings of the Reading School District Board of Directors Regular Meeting held on April 30, 2014.

Lisa Iezzi
Secretary of the Board

Date